

Occupational Health and Safety (OHS) Policy

1. Our Commitment

TOXIMEC SAL is committed to providing and maintaining a safe and healthy work environment for all workers, contractors, visitors and others who may be affected by our activities. We aim to prevent work-related injury and ill health by eliminating hazards and reducing OHS risks as far as reasonably practicable.

2. Our Objectives

Our OHS objectives are to:

- Support the health, safety and welfare of all workers, visitors and others who work with or are affected by our business.
- Promote both physical and psychological well being.
- Promote a safety culture at all levels of the organization.
- Continually improve our occupational health and safety management system (H&SMS) to enhance OHS performance.

3. How We Achieve This

We will achieve these objectives by:

- Establishing and maintaining a Health and Safety Management System (H&SMS) that meets ISO 45001 requirements.
- Continually improving our system and performance through regular review and evaluation.
- Identifying, assessing and controlling risks to eliminate or minimize hazards in all our activities.
- Ensuring all workers are provided with appropriate training, inductions and resources to safely perform their roles.
- Encouraging and enabling all workers to proactively identify hazards, report OHS risks, near misses and incidents, and participate in consultations.
- Promoting open communication and consultation on OHS matters between management, workers and other stakeholders.
- Monitoring our work environment and conditions to maintain safety standards.
- Conducting regular inspections and audits.
- Ensuring sufficient resources are allocated to implement this policy.

4. Responsibilities

Everyone at TOXIMEC SAL is responsible for contributing to a safe workplace by following procedures, participating in training, reporting hazards, and taking care of their own health and safety and that of others.

5. Review and Communication

This policy will be:

- Communicated to all workers and made available to interested parties.
- Reviewed at least annually and whenever significant changes occur, to ensure it remains relevant and effective.

